

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

BPS (NI) Ltd is committed to combatting slavery and human trafficking throughout all operations associated with our business. This policy is part of our corporate procedures which forms our approach to ensuring that we treat people with dignity and respect, source products and services responsibly and conduct our business with the highest regard to ethical and environmental standards. We are committed to ensuring that all our employees and supply chain partners working for or on our behalf abide by the highest ethical and professional standards.

Based in Belfast, Northern Ireland, and employing 40 staff, we operate throughout the island of Ireland, as well as England, Scotland & Wales providing our clients with the design, installation, commissioning, handover, verification and maintenance of fire detection and alarm systems and security alarm equipment

We have a wide selection of supply chain partners providing products & services and work closely with them and within our industry to identify areas of risk of modern slavery to ensure its prevention. Wherever possible we consider ethical and sustainability criteria when sourcing products & materials, and work closely with our clients to assist them in selecting sustainable and ethically sourced materials. When we provide design services, we specify to industry standards for responsible and sustainably sourced / produced material

It is the responsibility of all BPS (NI) staff to be aware of our policy regarding modern slavery and human trafficking and report any suspected incidents of slavery, trafficking or unfair treatment, wherever it may be occurring.

The Monitoring & Compliance Office has been appointed to identify and mitigate risks and carry out appropriate and proportionate measures to be taken to minimise the risks of modern slavery or human trafficking within our organisation or supply chain. During 2017, we undertook the following actions:

- Updated company policies, codes of conduct, KPIs and procedures to take account of modern slavery and human trafficking risks, including updating our Approved Supply Chain Questionnaire.
- Promoted awareness of the issue, including developing and delivering tool box talks.
- Implemented a new procedure for right to work eligibility checks.

During 2018 we will be:

- Sharing guidance with our supply chain partners on how to ensure they are employing people legally and therefore combatting modern slavery.
- Further developing our annual supply chain review programme to ensure all those in our supply chain share our values.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 4th April 2018.



Signed: C Adams
Managing Director

Date: 04/03/18